

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 6:41 p.m. – July 22, 2019
West Orange High School
51 Conforti Avenue

MINUTES

I. ROLL CALL OF THE MEMBERS

Present: President Alper, Mrs. Mordecai, Mr. Robertson, Mrs. Merklinger, Mrs. Trigg-Scales

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 8, 2019.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. WEST ORANGE BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION at 6:43 P.M.

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that four (4) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, July 22, 2019 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

☐ “(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

■ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are: Settlement Agreement Student #216038.

□ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board and _____.

□ "(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

■ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: EI Associates Pre-Referendum Proposal.

■ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Employee Number #5006; and candidate for Elementary ELA Supervisor K-5.

□ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be ninety (90) minutes after which the public meeting of the Board shall (select one) ☐ reconvene and immediately adjourn or ☒ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the West Orange Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

MOTION: Mrs. Mordecai

SECOND: Mr. Robertson

VOTE: 5-0 (VV)

IV. PUBLIC SESSION AT 8:10 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF June 12, 17, 18, 19 and July 10, 2019 (Att. #1)

June 12 and 17, 2019 (Open and Closed Minutes)

MOTION: Mrs. Trigg-Scales

SECOND: Mrs. Merklinger

VOTE: 5-0 (RC)

Yes
Merklinger

Yes
Robertson

Yes
Trigg-Scales

Yes
Mordecai

Yes
Alper

June 18, 2019 (Open Minutes)

MOTION: Mrs. Trigg-Scales

SECOND: Mrs. Merklinger

VOTE: 5-0 (RC)

Yes
Merklinger

Yes
Robertson

Yes
Trigg-Scales

Yes
Mordecai

Yes
Alper

June 18, 2019 (Closed Minutes)

MOTION: Mrs. Trigg-Scales

SECOND: Mrs. Merklinger

VOTE: 3-0-2 (RC)

Yes
Merklinger

Abstain
Robertson

Yes
Trigg-Scales

Abstain
Mordecai

Yes
Alper

June 19, 2019 (Open and Closed Minutes)

MOTION: Mrs. Trigg-Scales

SECOND: Mrs. Merklinger

VOTE: 5-0 (RC)

Yes
Merklinger

Yes
Robertson

Yes
Trigg-Scales

Yes
Mordecai

Yes
Alper

July 10, 2019 (Open Minutes)

MOTION: Mrs. Trigg-Scales

SECOND: Mrs. Merklinger

VOTE: 3-2 (RC)

Yes
Merklinger

No
Robertson

Yes
Trigg-Scales

No
Mordecai

Yes
Alper

VII. SUPERINTENDENT/ BOARD REPORTS

- A. Summer Programs
- B. HIB Report

VIII. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS**IX. SECOND READING OF THE FOLLOWING BOARD POLICIES / REGULATIONS:**

Health and Physical Education	2422 (M)
Student Smoking	5533 (M)
Student Smoking	5533 (APSSD - M)
Student Smoking Regulation	R 5533

MOTION: Mr. Robertson**SECOND:** Mr. Alper**VOTE:** 5-0 (RC)

Yes
Merklinger

Yes
Robertson

Yes
Trigg-Scales

Yes
Mordecai

Yes
Alper

X. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**A. PERSONNEL****1. Resignations / Retirements**

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Sharon Anglum	Gregory	School Nurse	Retirement 16 years	9/1/19
Lauren Birge	Gregory	Special Education	Resignation	6/30/19
Ronald Brandt	WOHS	Science	Retirement 15 years	7/1/19
Joseph Cannuscio	WOHS	French	Resignation	6/30/19
Catherine De La Cruz	Redwood	Special Education	Resignation	6/30/19
Olivia Dunnigan	WOHS	School Counselor	Resignation	6/30/19
Mindy Harvat	WOHS	English	Resignation	6/30/19
Zoe Velez	.8 Mt. Pleasant / .2 St. Cloud	Spanish	Resignation	6/30/19

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Diane Barnes	WOHS	Custodian Mid-shift	Resignation	7/31/19
Susan Jaeger	Gregory	Lunch Aide	Resignation	6/20/19
Joseph Rinaldi	Edison	Custodian Mid-shift	Retirement 39 years	9/1/19

Deborah Zarro	WOHS	Administrative Assistant	Resignation	7/19/19
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2. Rescissions

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
Timothy Blumkin	WOHS	Basketball: Boys' Assistant Coach	7/16/19
Margaret Fahey	WOHS	School Counselor Summer Work	6/24/19
Kimberly Mancarella	WOHS	Medical leave of absence	7/17/19
Nyomi McKenzie	Transportation	2019 Extended School Year Bus Driver Part-time	6/21/19
Joel Troast OOD	WOHS	Softball: Head Coach	7/3/19

3. Appointments

a. 2018-2019 School Year

- 1) Superintendent recommends approval to the Board of Education for the following grant funded salaries for the 2018-2019 school year.

Name	Location	Grant	Total Salary	Portion Funded by Grant	Effective Date
Laura Kraft	Hazel	Title I	\$60,386	\$60,386 prorated	1/2/19 - 6/21/19
Geraldina Scalia	Hazel	Title I	\$119,620	\$119,620 prorated	9/1/18 - 1/1/19

b. 2019-2020 School Year

- 1) Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Laura Kraft	Kelly	.6 Basic Skills	Rella	MA	5	\$37,483	9/1/19 - 6/30/20
Norah Rivera	WOHS	English	Harvat	MA	5	\$62,472	9/1/19 - 6/30/20
Romina Casenta	.5 Gregory / .5 Hazel	ESL	New	MA+15	8	\$67,981	9/1/19 - 6/30/20
Mathieu Daquin	WOHS	French	Cannuscio	MA+45	14	\$82,727	9/1/19 - 6/30/20
Maritza Perez	Gregory	Grade 1 Leave Replacement	Portuese	BA	3	\$57,681 prorated	9/3/19 - 12/20/19
Hannah Rozanski	Gregory	Grade 1 Leave Replacement	McCarthy - Wallace	BA	3	\$57,681	9/1/19 - 6/30/20
Amanda Rooney	Gregory	Kindergarten Leave Replacement	Dowd	BA	3	\$57,681 prorated	9/3/19 - 12/13/19

Mayrin Peralta	Gregory	Kindergarten	McGuire	MA	3	\$61,594	9/1/19 - 6/30/20
Melissa Hinojosa	Redwood	Kindergarten Leave Replacement	Lapolla	BA	3	\$57,681 prorated	9/1/19 - 12/31/19
Michael DuBose	WOHS	School Counselor	Dunnigan	MA+45	7	\$74,063	9/1/19 - 6/30/20
Mirlene Nazaire	Special Services	School Psychologist	Becker	MA+30	5	\$71,183	9/1/19 - 6/30/20
Andrea Serio	Kelly	School Psychologist Leave Replacement	Dalle-Molle	MA	3	\$61,594 prorated	8/29/19 - 12/31/19
Shireen Moidu	Liberty	Science	Goldberg	BA	5	\$58,504	9/1/19 - 6/30/20
Sonia Lee	.5 Mt. Pleasant / .5 St. Cloud	Spanish	Velez	BA	5	\$58,504	9/1/19 - 6/30/20
Tonya Bradshaw	Gregory	Special Education	Birge	MA	4	\$62,046	9/1/19 - 6/30/20
Jennifer Castano	Gregory	Special Education	Rodino Reassigned	BA	5	\$58,504	9/1/19 - 6/30/20
Allison LeGates	Redwood	Special Education	De La Cruz	MA+45	15	\$90,172	9/1/19 - 6/30/20
Michael Figueiredo	WOHS	Supervisor Social Studies K-12	Olshalsky	MA+30	N/A	\$113,885* plus \$6,404 longevity*	9/1/19 - 6/30/20
Beatrice Hanratty	Central Office	Supervisor ELA K-5	DeMartinis Reassigned	MA	N/A	\$95,000*	9/1/19 - 6/30/20

*pending contract negotiations

2) Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Susan Pasquale	Gregory	Lunch Aide	Johns	N/A	N/A	\$18.96 per hour not to exceed 2.5 per day	9/1/19 - 6/19/20
Michelle Brown	WOHS	Paraprofessional	Gyasi	Non-Degree	3	\$28,559	9/1/19 - 6/30/20
Joann Rossi	BMELC	Paraprofessional	Evra	BA	9	\$33,140	9/1/19 - 6/30/20
Michele Spears	WOHS	Paraprofessional	Rinaldi	Non-Degree	7	\$30,825	9/1/19 - 6/30/20
Michael Ramirez	Central Office	.6 Security	New	Security	6	\$33,644	7/23/19 - 6/30/20
Quadriyyah Shakoor	Central Office	.6 Security	New	Security	4	\$28,793	7/23/19 - 6/30/20

3) Superintendent recommends approval to the Board of Education for the following negotiated co-curricular staff assignments for the 2019-2020 school year at the approved contractual rates:

- a) West Orange High School co-curricular assignments (Att. #2) - **TABLED**
- b) Edison, Liberty and Roosevelt co-curricular assignments (Att. #3) - **TABLED**
- c) Edison, Liberty and Roosevelt Team Leader assignments (Att. #4)

d) Elementary School co-curricular assignments (Att. #5) - **TABLED**

- 4) Superintendent recommends approval to the Board of Education for the following certificated staff additional assignment(s). (Att. #6)
- 5) Superintendent recommends approval to the Board of Education for the following non-certificated staff additional assignment(s):

Name	Location	Position	Stipend	Effective Dates
Megan Malia	Kelly	Administrative Assistant Summer Assignment	\$190.13 per diem not to exceed 5 days amended	7/1/19 - 8/23/19
Dayna Martinez	Redwood	Administrative Assistant Summer Assignment	\$190.13 per diem not to exceed 5 days amended	7/1/19 - 8/23/19
Majikai Smith	Buildings & Grounds	Summer Student Custodial Help	\$10.00 per hour not to exceed 5 hours per day	7/8/19 - 8/19/19
Alexis Taylor	Buildings & Grounds	Summer Student Custodial Help	\$10.00 per hour not to exceed 5 hours per day	7/8/19 - 8/19/19

- 6) Superintendent recommends approval to the Board of Education for the following home instructor appointments at \$74.46 per hour for the 2019-2020 school year:

Name	Certification	Certification	Certification	Effective Date
Susan Farrell	Elementary	TOSD		7/23/19
Melissa LeBron	TOSD			9/1/19

- 7) Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2019-2020:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Leslie Garcia	N/A			X*			
Kevin Humes	Substitute	X	X	X	X		
Merita Hyseni	Substitute	X	X				
Susan Jaeger	N/A			X*	X		
Jenna Laszlo	CEAS	X	X				
Catherine Mason	Substitute	X	X				
Sandra Stein	N/A			X*			

*summer only

4. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Danielle Dugan Family	Washington Grade 1	9/23/19 - 10/30/19	10/31/19 - 3/27/20	N/A	3/30/20

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Flamur Aliu Personal	WOHS Greeter	7/17/19 7/24/19	7/24/19 - 8/16/19	N/A	8/19/19
Lamont Mack Medical	Edison Custodian Night Shift	7/1/19 - 7/15/19	7/16/19 - 1/1/20	N/A	1/2/20
Isariah McChée Medical	WOHS Security	7/1/19 - 8/19/19	N/A	N/A	8/20/19
Elena McFarland Medical	Transportation Director	8/1/19 - 9/29/19	N/A	N/A	9/30/19 or sooner as per physician
Maire Meme Medical	Mt. Pleasant Custodian Night-shift	8/8/19 - 9/19/19	9/20/19 - 10/10/19	N/A	10/11/19
Kianna Montpalisir Family	WOHS Security	9/3/19 - 9/16/19	9/17/19 - 10/28/19	N/A	10/28/19

- c. Superintendent recommends approval to the Board of Education for the following absence(s):

Employee #	Paid Leave	Type of Leave	Anticipated Return Date
5006	7/2/19 - Pending	Administrative	Pending

5. Transfer(s):

- a. Superintendent recommends approval to the Board of Education for the following transfer(s) of certificated staff:

Name	From	Position	To	Position	Effective Date
Marissa Gerin Involuntary	.5 Gregory / .3 Redwood / .2 Washington amended	Music	.8 BMELC / .2 Kelly amended	Music	9/1/19
James Weidenborner Voluntary	Gregory	Grade 4	.3 Central Office /.3 St. Cloud / .2 Hazel / .2 Mt. Pleasant	Gifted & Talented	9/1/19

- b. Superintendent recommends approval to the Board of Education for the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Gloria Daniels Involuntary	Central Office	Clerical Aide / Greeter	WOHS	Greeter	7/23/19
Lamont Mack Involuntary	Edison	Custodian, Night Shift	WOHS	Custodian, Night Shift	1/2/20 or upon return from leave
Mercedes Hidalgo Voluntary	WOHS	Custodian, Night Shift	Edison	Custodian, Night Shift	9/1/19

Michael Mozingo Voluntary	WOHS	Maintenance	WOHS	Custodian, Mid-shift \$40,445 includes \$285 shift differential	8/1/19
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6. Superintendent recommends approval to the Board of Education for the following job description(s):(Att. #7)

Job Description	New	Revision
Academic Instructional Coach for Literacy	X	

7. Superintendent recommends to the Board of Education to amend the appointment of Eveny de Mendez as Acting Superintendent for the period of July 1, 2019 to July 14, 2019, at the per diem rate of \$768.92 with a \$1,500 stipend, prorated, for handling the Assistant Superintendent responsibilities.
8. Superintendent recommends approval to the Board of Education for an increase in the hourly rate for Student Help to \$10.00 per hour due to the revised minimum wage rate as per the NJ Department of Labor and Workforce Development effective July 1, 2019. (Att. #8)
9. Recommend approval of appointment of Dr. J. Scott Cascone, Superintendent of Schools, to submit all federal, state, and local grants on behalf of the West Orange Board of Education.

Personnel - Item 3.b.3)a)b)d) - WOHS; Edison, Liberty and Roosevelt; and Elementary School Co-Curricular Assignments

Motion to table.

MOTION: Mrs. Mordecai

SECOND: Mr. Robertson

VOTE: 5-0 (RC)

Yes
Merklinger

Yes
Robertson

Yes
Trigg-Scales

Yes
Mordecai

Yes
Alper

Personnel - Items 1 through 9, with the exception of the above

MOTION: Mr. Robertson

SECOND: Mrs. Merklinger

VOTE: 5-0 (RC)

Yes
Merklinger

Yes
Robertson

Yes
Trigg-Scales

Yes
Mordecai

Yes
Alper

B. CURRICULUM AND INSTRUCTION

1. Recommend approval of Applications for School Business requests. (Att. #9)
2. Recommend approval for field trips for the 2019-2020 school year. (Att. #10)
3. Superintendent recommends approval for field trip destinations for the 2019-2020 school year:

Destination	City	State
Capital One Field Maryland University Stadium	College Park	NJ
Courtyard Philadelphia Downtown Marriott	Philadelphia	PA
Don Bosco Preparatory High School	Ramsey	NJ
Monroe Township High School	Monroe Township	NJ

Pequest Trout Hatchery & Natural Resource Ed Center	Oxford	NJ
Underhill Sports Complex	Maplewood	NJ

4. Recommend approval for student teaching for the 2019-2020 school year (Att. #11)
5. Recommend approval of the 2019-2020 NJDOE Bilingual Waiver State Data Submission.
6. Recommend approval of the 2019-2020 Advancement via Individual Determination (AVID) Implementation Agreement Membership Fees in the amount of \$3,999.00.
7. Recommend renewal of Northwest Evaluation Association (NWEA) for Measures of Academic Progress (MAP) for Grades K-10 for the 2019-2020 school year in the amount of \$69,025.00.

Curriculum and Instruction - Items 1 through 7

MOTION: Mrs. Mordecai

SECOND: Mr. Robertson

VOTE: 5-0 (RC)

Yes
Merklinger

Yes
Robertson

Yes
Trigg-Scales

Yes
Mordecai

Yes
Alper

C. FINANCE

a.) Special Services

1. Recommend approval for the following transportation service to the out-of-district placement for the 2019 Extended School Year Program (ESY) as follows:

Student #	Placement	Tuition	Budgeted/Unbudgeted
2706166	Harbor Haven Day Camp	Transportation for 4 weeks:\$700.00	Budgeted

2. Recommend approval for the following out-of-district placements for the 2019-2020 school year. (Att.# 12)
3. Recommend approval of contracts with Cerebral Palsy of North Jersey, Inc. Livingston, NJ, to continue to provide Physical Therapy Services for the 2019-2020 school year, not to exceed \$140,000.00:

Service	Rate
Physical Therapy Services, including travel	\$98.00/hour

4. Recommend approval of contracts with Cerebral Palsy of North Jersey, Inc. Livingston, NJ, to continue to provide Physical Therapy initial and re-evaluations for the 2019-2020 school year, not to exceed \$5,500.00:

Service	Rate
Initial Evaluations & Re-Evaluations for PT	\$375.00 per evaluation

5. Recommend approval of contracts with Cerebral Palsy of North Jersey, Inc. Livingston, NJ, to continue to provide the following services for the 2019-2020 school year, not to exceed \$12,500.00:

Service	Rate
Assistive Technology or Augmentative & Alternative Communication evaluation (combined assessment rate)	\$995.00 (\$1,500.00)
Augmentative & Alternative Communication training (minimum 2 hours).	\$200.00/hour

6. Recommend approval for the following service providers for related services for the 2019-2020 school year:

ID Number	Provider	Type of Service	Cost	Not to Exceed	Budgeted/ Unbudgeted
1805058	ATC Healthcare Services, LLC	Nursing Services	\$43.68/hour 4 hour/day	\$40,000.00	Budgeted
2506098	Creating Learning Studios, LLC	Occupational Therapy Services	\$180.00/week	\$9,360.00	Budgeted
2506098	North Jersey Outreach	Program Coordination ABA Therapy	\$80.00/hour 8 hours/week \$125.00/hour 2 hours/month	\$36,000.00	Budgeted
1609112	NJ Commission for the Blind and Visually Impaired Newark, NJ	Educational Level 2	\$4,500.00	\$4,500.00	Budgeted
1504060	NJ Commission for the Blind and Visually Impaired Newark, NJ	Educational Level 4	\$14,300.00	\$14,300.00	Budgeted
1205063	NJ Commission for the Blind and Visually Impaired Newark, NJ	Educational Level 4	\$14,300.00	\$14,300.00	Budgeted
1306052	NJ Commission for the Blind and Visually Impaired Newark, NJ	Educational Level 1	\$1,900.00	\$1,900.00	Budgeted
2907054	CPNJ After Hours Therapy Livingston, NJ	Physical Therapy	\$125.00/45 minutes session	\$9,900.00	Budgeted
1813029	Bayada Nurses	Nursing Services	\$45.00/hour	\$76,000.00	Budgeted
2506122	Vistas Education Partners	Orientation and Mobility Services	\$155.00/hour	\$20,000.00	Budgeted
1010091	Novogrow, LLC	Physical Therapy	\$135.00/hour	\$6,000.00	Budgeted
1607109	Heidi Miller Speech, LLC	Feeding and Speech Therapy	\$135.00/hour	\$50,000.00	Budgeted
2908102 2908103 236129	Jeremie Hafitz, LLC	Feeding Therapy	\$100.00/45minutes \$133.00/hour	\$40,700.00	Budgeted

7. Recommend the approval of the following tuition/extraordinary services adjustments for the 2016-2017 school year, as certified by the State of NJ Division of Administration and Finance:

School	Amount
Garden Academy	\$5,272.00
Washington Academy	\$390.00

8. Recommend approval for the following tuition student(s) for the 2019-2020 school year:

Student #	School	Responsible District	Tuition Received
1601006	West Orange High School	Irvington	ESY Tuition: \$3,241.07 2019-2020 Tuition: \$24,308.00
1401002	West Orange High School	Livingston	\$24,308.00
1601008	West Orange High School	Irvington	ESY Tuition: \$3,241.07 ESY 1:1 Aide: \$2,424.45
236124	West Orange High School	North Plainfield	ESY Tuition: \$3,241.07 ESY 1:1 Aide: \$2,424.45

9. Recommend approval for the following providers for Independent Specialist Evaluations for the 2019-2020 school year:

Provider	Cost	Type of Evaluation/Service	Not to Exceed
Dr. Mark Faber	\$550 per Evaluation	Psychiatric Evaluation	\$7,700.00
Dr. Ellen Platt/ Platt Psychiatric	\$625 per Evaluation \$125 Expedited Fee \$150 per hour Translator Fee	Psychiatric Evaluation	\$15,000.00
Dr. Marilyn Kubichek	\$575 per Evaluation	Neurological Evaluation	\$14,375.00
Gringerbred Kids LLC Dr. Isabel Carotenuto	\$475 per Evaluation	Neurodevelopmental Evaluation	\$5,700.00

b.) Business Office

1. Recommend approval of the 7/22/19 Bills List:

Payroll/Benefits	\$10,005,674.78
Transportation	\$ 917,945.76
Tuition (Spec. Ed./Charter)	\$ 361,592.25
Instruction	\$ 130,160.29
Facilities	\$ 269,699.64
Capital Outlay	\$ 10,541.77
Grants	\$ 228,573.67

Food Service	\$ 686,309.43
Summer Enrichment	\$ 5,899.58
Debt Service	\$ 377,100.00
Support Svcs/Co-Curricular/Athletics/Misc.	<u>\$ 556,644.86</u>
	\$13,550,142.03

2. Recommend acceptance of the following grant/donation:

Donor	Recipient	Donation
Rotary Club of West Orange	Washington School	\$1,500 for the District Rainbows Program

3. Recommend approval of GL Group, Inc., Bloomingdale, NJ Change Order #GC-1 in the total amount of \$30,473 to be paid from the contract allowance of \$50,000 for material and labor for wall painting (\$19,000), and labor and material for rubber flooring installation and repairs (\$11,473), as recommended by Spiegle Architectural Group, with regard to the Locker Room Reconstruction Project at WOHS.

4. Recommend approval of renewal of the following bids for the 2019-2020 school year:

Bid #	Originally Awarded	Description	Award	Amount
17-01	5/9/16	Fire Alarm Monitoring	Triad Security Systems Union, NJ	Year 2 Renewal Option 7/1/19-6/30/20 \$7,800
18-08	5/7/18	Asphalt & Concrete Repair & New Work	Reivax Contracting Newark, NJ	Year 1 Renewal Option (7/1/19-6/30/20): Mason Journeyman (Straight Time) \$119.09/Hour Asphalt Journeyman (Straight Time) \$110.90/Hour Material Costs: 15% off MSRP/List
18-10	5/7/18	Fire Equipment & System Services District-Wide	Federal Fire Protection Inc. Berkeley Heights, NJ	Year 1 Renewal Option (7/1/19-6/30/20): Labor Rate (Straight Time) \$90.00/Hour Material Costs: 50% off MSRP/List
18-14	7/16/18	Building Hardware Material for All Schools	Main Street Hardware West Orange, NJ	Year 1 Renewal (7/1/19-6/30/20): Building Hardware Material Discounted: 22% off MSRP/List
18-19	11/20/18	Electrical Parts-District Wide	Jewel Electric Supply Jersey City, NJ	Year 1 Renewal Option (7/1/19-6/30/20) 66% off MSRP/List
18-20	12/11/18	Plumbing Repairs & Replacement, District-Wide	JMTK, LLC Sparta, NJ	Year 1 Renewal Option (7/1/19-6/30/20): Labor Rate: \$95/hour
18-21	12/11/18	Foam Roofing Repair & Replacement, District-Wide	Hygrade Insulators, Inc. Phillipsburg, NJ	Year 1 Renewal Option (7/1/19-6/30/20): Material & Labor: \$9.34/SF

5. Recommend approval of the following bid for the 2019-2020 school year: (Att. #13)

Bid #	Description	Award	Amount
19-14	Trailer Demolition-Redwood & Gregory	Tomco Construction, Inc. Mt. Arlington, NJ	\$96,788.44 (Trailer Demolition) \$18,000.00 (Alternate 1- Asphalt overlay)

6. Recommend approval of Revised State Contract Vendors for the 2018-2019 and 2019-2020 school years. (Att. #14)
7. Recommend approval of Revised Ed-Data Vendors for the 2018-2019 and 2019-2020 school years. (Att. #15)
8. Recommend approval of Revised Educational Services Commission of New Jersey Vendors for the 2018-2019 and 2019-2020 school year. (Att. #16)
9. Recommend approval of Revised Hunterdon County Educational Services Commission Vendors for the 2018-2019 and 2019-2020 school year. (Att. #17)
10. Recommend approval of submission of the IDEA (Individuals with Disabilities Education Improvement Act) Consolidated Grant for the period 7/1/19-6/30/20 in the following amounts:

Basic	\$1,667,437
Preschool	\$68,701
Non Public Proportionate Amount	\$182,097

11. Recommend approval of Methfessel & Werbel, Edison, NJ as special education counsel for the West Orange Schools for the 2018-2019 school year, in an amount not to exceed \$162,275 (previously approved not to exceed \$150,000 on 6/18/18 agenda).
12. Recommend approval of EI Associates, Cedar Knolls, NJ Proposal for Professional Architectural and Engineering Services as follows: (Att. #18)
- November 2019 Referendum Project; Phase I Pre-Referendum Phase Services inclusive of Schematic Design and NJDOE Submission, \$141,600
 - LPRF (Long Range Facilities Plan) update, \$18,300
13. Recommend approval of contract with Maschio's Food Services, Inc., Chester, NJ and that we, the District, pay a management fee of \$140,000 for the 2019-2020 contract year. Be it further resolved that Maschio's Food Service, Inc. guarantee that the West Orange School District shall receive an annual return of \$321,826 for the 2019-2020 school year. (Att. #19)
14. Recommend approval of renewal of School Messenger Communicate for PowerSchool in the amount of \$18,921.87 for the 2019-2020 school year.
15. Recommend approval of renewal of contract with Frontline Technologies Group LLC

for the 2019-2020 school year for:

- Absence & Substitute Management, unlimited access, in the amount of \$34,447.80
- Applicant Tracking, unlimited access, in the amount of \$5,462.17

16. Recommend renewal of OnCourse Systems for Education for Lesson Planner/ Web Site Hosting Module and Student Growth Objectives Module for the 2019-2020 school year in the amount of \$61,789.09.
17. Recommend approval of Non-Public State Aid for the 2019-2020 school year as follows:

School	Technology	Nursing	Textbook	Security
Golda Och Academy-Lower School	\$ 8,568.00	\$ 23,183.00	\$12,545.00	\$ 35,850.00
Golda Och Academy-Upper School	\$ 8,172.00	\$ 22,213.00	\$11,965.00	\$ 34,350.00
Playhouse	\$ 252.00	\$ 679.00	\$ 369.00	\$ 1,050.00
Seton Hall Prep	\$34,524.00	\$ 93,120.00	\$50,549.00	\$144,000.00
Total:	\$51,516.00	\$139,195.00	\$75,428.00	\$215,250.00

18. Recommend acceptance of bids received on July 18, 2019 and approval of award to TD Equipment Finance Inc., Option A for Lease Purchase Financing for the acquisition of ChromeBooks, laptops and desktops.

Bid Results 3 year Financing

Respondent	Index Federal Reserve H-15 Like term Constant Maturity%/ Index Date	Purchase Option Penalty (% of outstanding principal balance)	Rate Bid	Additional Fee	Total Cost of Financing	Recommend
US Bancorp Government Leasing and Finance, Inc. NJ	1.84% 3 yr Swaps 7/12/2019	103% or Break Funding	2.106%	No Fees	\$21,418.80	
Bank Funding LLC	1.85% 3 yr Swaps Three week Average	101%	2.28%	750.00 Escrow Fee	\$24,308.60	
MLC	1.84% 3 Yr Swaps 7/12/2019	101%	2.37%	\$250.00 Escrow Fee \$695.00 Document Fee		
Key Government Finance Inc.	1 Yr, Treasury Constant X .79	101% Yr. One Only	2.532%	No Fees	\$25,855.92	

TD Equipment Finance Inc. Option A	Cost of Funds	Yield Maintenance	2.054%	No Fees	\$21,178.82	Recommend
TD Equipment Finance Inc. Option B	Cost of Funds	No Penalty	2.0935%	No Fees	\$21,583.67	

19. Recommend acceptance of bids received on July 18, 2019 and approval of award to TD Equipment Finance Inc., Option A for Lease Purchase Financing for the acquisition of 2 54-Passenger School Buses, 1 24-Passenger School Bus, and 1 25-Passenger Wheelchair School Bus.

Bid Results 5 year financing

Respondent	Index Federal Reserve H-15 Like term Constant Maturity%/ Index Date	Purchase Option Penalty (% of outstanding principal balance)	Rate Bid	Additional Fee	Total Cost of Financing	Recommend
US Bancorp Government Leasing and Finance, Inc. NJ	1.863% 5 yr Swaps 7/12/2019	103% or Break Funding	2.227%	No Fees	\$16,879.84	
Bank Funding LLC	1.85% 3 Yr. # Week Average	101% Yrs	2.28%	750.00 Escrow Fee	\$18,157.10	
MLC	1.863% 5 Yr Swaps 7/12/2019	101%	2.45%	\$250.00 Escrow Fee \$695.00 Document Fee		
Key Government Finance Inc.	2 Yr, Treasury Constant X .79	101% Yrs. 1,2 & 3	2.408%	No Fees	\$18,279.98	
TD Equipment Finance Inc. Option A	Cost of Funds	Yield Maintenance	2.1014%	No Fees	\$16,017.25	Recommend
TD Equipment Finance Inc. Option B	Cost of Funds	No Penalty	2.2199%	No Fees	\$16,920.83	

Finance - Business Office Item 1; Bills list payees: Lynda Alleyne, Monica Evans, Robyn Ince, Kim Lemon, Fatou Mbaye, Marcia McPherson-Gunnings, Moses Scott, Colette Pierre, Emani Randolph, Robyn Sorbino, Claudia & Russell Woodard

MOTION: Mrs. Merklinger

SECOND: Mr. Robertson

VOTE: 4-0-1 (RC)

Yes
Merklinger

Yes
Robertson

Yes
Trigg-Scales

Abstain
Mordecai

Yes
Alper

Finance - Special Services Items 1 through 9; Business Office Items 1 through 19, with the exception of the above**MOTION:** Mrs. Merklinger**SECOND:** Mr. Robertson**VOTE:** 5-0 (RC)Yes
MerklingerYes
RobertsonYes
Trigg-ScalesYes
MordecaiYes
Alper**D. REPORTS**

1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending July 22, 2019.

2. **Harassment, Intimidation and Bullying**

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on June 17, 2019, the Superintendent reported HIB Incident Number(s) 102 to the Board; and

Whereas, on June 19, 2019 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 102 for the 2018-2019 school year for the reasons conveyed to the Board.”

Reports - Items 1 and 2**MOTION:** Mrs. Merklinger**SECOND:** Mrs. Mordecai**VOTE:** 5-0 (RC)Yes
MerklingerYes
RobertsonYes
Trigg-ScalesYes
MordecaiYes
Alper**XI. PETITIONS AND HEARINGS OF CITIZENS****XII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS****XIII. NEXT BOARD MEETING to be held at 8:00 p.m. on August 12, 2019 at West Orange High School.****XIV. ADJOURNMENT at 9:28 P.M.****MOTION:** Mr. Robertson**SECOND:** Mrs. Mordecai**VOTE:** 5-0 (VV)

Respectfully submitted,

John Calavano, Board Secretary